
Position: Senior Financial Analyst
Site: Hybrid: MaRS Discovery Tower (Toronto) + Work from Home
Department: Finance - Grand Challenges Canada
Reports to: Finance Manager, Programs
Status: Full-time, Temporary (one year contract)
Salary: \$79,942 - \$83,576 per annum (determined based on CPA status) + % in lieu of benefits

[Grand Challenges Canada](#) (GCC) is dedicated to the vision of a world where innovation helps every person thrive. Our role in this vision is to support local, scalable, sustainable innovation that builds a healthier, more equitable future. We are committed to our core values of seeking impact, promoting equity, and being good partners – as well as to being accountable and caring for our work and each other.

One of the largest impact-first investors in the world, Grand Challenges Canada has supported a pipeline of over 1,700 innovations in more than 100 countries. Since 2010, innovations supported by GCC have reached more than 80 million people with lifesaving or life-improving initiatives who would otherwise not have had access.

Reporting to the Finance Manager, Programs, the **SENIOR FINANCIAL ANALYST** (SFA) position will play an integral part of the Finance-Programs team. Working closely with GCC teams (i.e. Programs, Social Finance, Corporate Finance, etc.), the SFA provides financial support during the lifecycle of projects (pre-award, during project period, and post-award) to innovators.

As an SFA, you are an adaptable, proactive individual with a strong attention to detail, possess a willingness to learn, and enjoy working in a fast-paced environment. The responsibilities of the SFA include conducting budget reviews, institutional risk assessments, innovator financial report reviews, providing advice and guidance to GCC teams and innovators, and program budget support, etc.

Key Responsibilities

- Effectively provide advice and guidance to GCC teams (i.e. Programs, Social Finance, Corporate Finance, etc.) and innovators.
- Complete due diligence assessments on organizations to ensure innovators have the capability to administer GCC's funding.
- Review and approve innovator budgets during the negotiation period, and review amended budgets during the life of the project.
- Review and approve innovator financial reports, recommending payments.
- Work through recurrent and complex situations with other GCC teams and innovators as needed.
- Other duties, as assigned.

Qualifications

- Bachelor's degree in accounting, finance or related field required and completion or near-completion of a Canadian (or internationally) recognized accounting designation.

- Minimum 3 years accounting experience, preferably with grant management, non-profit or audit experience.
- Strong interpersonal skills and ability to interface with all levels within GCC, funding agencies, and innovators.
- Excellent organizational skills and attention to detail.
- Strong communication and writing skills.

People from historically excluded communities with lived experiences in relevant thematic areas are encouraged to apply. People with lived experience and/or work experience in the communities or countries we are supporting are especially encouraged to apply.

Don't meet every requirement? Studies have shown that women, people of color, people from LGBTQ2S+ and disabilities communities are less likely to apply to jobs when they do not meet every qualification. At Grand Challenges Canada, we are dedicated to building a diverse, inclusive, authentic, and accountable workplace, so if you are excited about this role but your experience does not align perfectly with every qualification in the job description, we encourage you to apply, as you may be the ideal candidate we are looking for.

Location and Work Requirements:

- We are currently working in a hybrid model with time in office and working from home. With rare, approved exceptions, GCC staff are to live in or near the Greater Toronto Area (GTA) and available to travel to, and work from the Toronto main office, as business operational needs require. Any expenses related to travel and or relocating to Toronto are the sole responsibility of the employee and will not be reimbursed by GCC.
- Some international travel may be required.
- Applicants must be eligible to work in Canada.

Temporary Full-Time Benefits

- A percentage (%) in lieu of benefits.
 - Up to 20 days of vacation (10.5 days covered by 4% in lieu of vacation and 9.5 topped up by GCC to equalize with permanent full-time staff) for an annual contract, otherwise prorated.
 - Four (4) day work week (with Friday as a flex/off day), excluding weeks with Statutory holiday (program reviewed annually)
 - Access to Employee Assistance Program (EAP)
 - International SOS (ISOS) travel safety and supports around the world.
 - Bring-your-own-device (BYOD) cell phone allowance
 - Professional development allowance
- New Temporary Work Relocation – work remotely for up to 90 days, almost anywhere in the world.

Term

- Start date: Immediate
- Status: Temporary, full-time

Application process

- Please submit your resume and cover letter [here](#)
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POSTED DATE: February 4, 2025

CLOSING DATE: February 17, 2025