
Position: Senior Financial Analyst (Compliance)
Site: Hybrid: MaRS Discovery Tower (Toronto) + Work from Home
Department: Grand Challenges Canada
Reports to: Manager, Finance (Compliance)
Status: Full-time, Temporary (12 months)
Salary: \$79,942 - \$83,576 per annum (determined based on CPA status) + % in lieu of benefits

[Grand Challenges Canada](#) (GCC) is dedicated to the vision of a world where innovation helps every person thrive. Our role in this vision is to support local, scalable, sustainable innovation that builds a healthier, more equitable future. We are committed to our core values of seeking impact, promoting equity, and being good partners – as well as to being accountable and caring for our work and each other.

One of the largest impact-first investors in the world, Grand Challenges Canada has supported a pipeline of over 1,700 innovations in more than 100 countries. Since 2010, innovations supported by GCC have reached more than 80 million people with life-saving or life-improving initiatives who would otherwise not have had access.

Reporting to the Manager, Finance (Compliance), the Senior Financial Analyst (SFA) position will play an integral part of the Compliance team at GCC. Working closely with other GCC teams (i.e., Programs, Finance-Programs, Finance-Corporate, etc.), the SFA provides financial support during the post-due diligence phase of GCC-funded projects. As a SFA, you are an adaptable, proactive individual with a strong willingness to learn and enjoy working in a fast-paced environment.

Key Responsibilities

- Conduct remote or on-site financial compliance assessments, such as spot-check audits, tests of internal controls or other compliance assessments on GCC-funded projects
- Develop strategic plans for the compliance assessments, including assessing the risks related to the GCC-funded projects and applying appropriate procedures to address those risks accordingly
- Prepare comprehensive written reports to document the results of the compliance assessments, which includes evaluating the implications of any deficiencies and formulating insightful recommendations to improve financial reporting
- Effectively shift between a high volume of compliance assessments while maintaining a systematic approach to ensure that all necessary steps are completed thoroughly
- Oversee and evaluate the compliance assessment reports issued by external audit firms who provide support in various regional contexts
- Assist in drafting written memos for GCC's Audit, Finance and Risk Committee
- Provide guidance and interpretation of GCC's funder requirements both internally and externally
- Support and mentor junior staff
- Other related duties as assigned

Qualifications

- Bachelor's degree in Accounting, Finance or related field required and completion or near-completion of a Canadian (or international) recognized accounting designation
- Minimum of 3 years of related experience in compliance or audit or with not-for-profits
- Self-motivated, proactive, and have demonstrated excellence in organizing and prioritizing workflow in a fast-paced and high-volume environment
- Strong interpersonal skills and ability to collaborate with all levels within GCC, funders and innovators
- Bilingualism (French), experience working with Indigenous communities and/or audit experience at an accounting firm is a significant asset

People from historically excluded communities with lived experiences in relevant thematic areas are encouraged to apply. People with lived experience and/or work experience in the communities or countries we are supporting are especially encouraged to apply.

Don't meet every requirement? Studies have shown that women, people of color, people from LGBTQ2S+ and disabilities communities are less likely to apply to jobs when they do not meet every qualification. At Grand Challenges Canada, we are dedicated to building a diverse, inclusive, authentic, and accountable workplace, so if you are excited about this role but your experience does not align perfectly with every qualification in the job description, we encourage you to apply, as you may be the ideal candidate we are looking for.

Location and Work Requirements:

- We are currently working in a hybrid model with time in office and working from home. With rare, approved exceptions, GCC staff are to live in or near the Greater Toronto Area (GTA) and available to travel to, and work from the Toronto main office, as business operational needs require. Any expenses related to travel and or relocating to Toronto are the sole responsibility of the employee and will not be reimbursed by GCC.
- Some international travel may be required.
- Applicants must be eligible to work in Canada.

Temporary Full-Time Benefits

- A percentage (%) in lieu of benefits
- Up to 20 days of vacation (10.5 days covered by 4% in lieu of vacation and 9.5 topped up by GCC to equalize with permanent full-time staff) for an annual contract, otherwise prorated.
- Four (4) day work week (with Friday as a flex/off day), excluding weeks with Statutory holiday (program reviewed annually).
- Access to Employee Assistance Program (EAP).
- International SOS (ISOS) travel safety and supports around the world.
- Bring-your-own-device (BYOD) cell phone allowance.
- Professional development allowance.
- New Temporary Work Relocation – work remotely for up to 90 days, almost anywhere in the world.

Term

- Start date: Immediate
- Status: Temporary full-time (12 months)

Application process

- Please submit your resume and cover letter [here](#)

POSTED DATE: January 27, 2025

CLOSING DATE: February 10, 2025